

November 12, 2020

Ms. Sabine Charles
CEO & Founder
Charles Financial Strategies, LLC
162-15 Highland Avenue
Apt 6H
Jamaica, NY 11432

Re: Minority and Women-owned Business Enterprise (MWBE) Certification
Type: Consultants

Dear Ms. Charles:

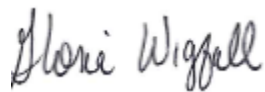
We are pleased to inform you that The Port Authority of NY & NJ has certified your business to participate in the agency's Minority and Women-owned Business Enterprise (MWBE) Program. **Charles Financial Strategies, LLC** has been included in the Port Authority's on-line directory of certified MWBEs which can be accessed at <https://panynj.diversitysoftware.com/FrontEnd/SearchCertifiedDirectory>.

Please be advised that we periodically review all certifications and reserve the right to decertify any firm that no longer meets our guidelines. You must notify the Office of Diversity and Inclusion in writing within 30 days of any significant changes to your business. These include, but are not limited to, a change of officers, directors, location and business name. Failure to advise us of these changes can result in decertification of your business.

This certification will remain in effect for five years or until November 12, 2025 after which you must submit a recertification application with supporting documentation. The application can be accessed from our website: www.panynjSD.com.

If you have any questions regarding your certification, you may contact me at (201) 395-3949 or via email at gwigfall@panynj.gov.

Sincerely,



Gloria Wigfall
Certification Analyst
Diversity & Inclusion Office